



Energy Conservation Policy

The Company is committed to efficient energy consumption and maximizing energy utility, establishing energy conservation as a core strategic objective of our business operations. We strive to reduce energy consumption and mitigate environmental impacts by integrating advanced technologies, as well as improving and developing our production processes to achieve maximum efficiency and minimize energy loss across all activities.

Furthermore, the Company focuses on raising awareness and fostering sustainable behavioral changes regarding energy conservation among employees at all levels. These initiatives not only reduce costs and enhance our competitive advantage but also promote a corporate culture of environmental stewardship, driving the organization toward long-term sustainability. Consequently, the Board of Directors has established this Energy Conservation Policy as a guideline for directors, executives, and employees, as follows:

1. Energy conservation is defined as a duty and responsibility of executives and employees at all levels, who must strictly comply with the established measures. The Company will develop and integrate appropriate energy management systems into its regular business operations.
2. The Company will provide necessary resources including personnel, budget, time, and training to ensure effective energy management. We also encourage employee engagement through suggestions and feedback that contribute to the development of our energy conservation systems.
3. The Company will formulate clear energy conservation plans and targets, ensuring they are effectively communicated to all employees for accurate and aligned implementation.
4. The Company will conduct monitoring, evaluation, and reviews of potential gaps in energy management at least once a year. This ensures continuous improvement and guarantees full compliance with relevant laws and international standards.

This policy is effective from February 25, 2026.

(Prof. Dr. Pichaet Wiriyachitra)

Chairman of the Executive Committee.